

EXTERNAL VACANCY ANNOUNCEMENT

Oromia Bank invites qualified and competent external applicants for the following position:

S/No	Job Position	Requirements set for the positions		Place of Work
		Education & Experience Requirements	Competency Requirements	
1	Senior International Trade Services Officer	BA in Management/Economics/Accounting/ Business Administration or related field of study with 4years of relevant banking experience	Core Competencies [Perseverance, Continuous Learning, Teamwork, Integrity and Trust, Customer Focus], Individual Competency [Action oriented, Interpersonal skill and Problem solving] and Technical Competencies [Knowledge of banking trade products, Understanding of the international trade rules governing Financial trade, proven experience in recording financial transaction in line with the requirement of policy, and procedures of the Bank as well as International Financial	Head Office (International Trade Services Directorate)
2	Senior Merchant & POS Management Officer	BA/MA in Accounting, Finance, Business Management or related fields of study with 4years of relevant banking experience.	Core Competencies [Perseverance, Continuous Learning, Teamwork, Integrity and Trust, Customer Focus], Individual Competency [Action oriented, Interpersonal skill and Problem solving] and Technical Competencies [Understanding of digital banking trends, ability to provide support on POS payment interfaces for client, ability to create strategic alliances with merchants, and other stakeholders]	Head Office (Digital Banking Sales Directorate)
3	Senior Branch Foreign Trade Services Officer (Re-advertised)	BA degree in Accounting/ Management/ Business Administration/ Economics or related field of study with 4years direct banking experience	Core Competencies [Perseverance, Continuous Learning, Teamwork, Integrity and Trust, Customer Focus], Individual Competency [Action oriented, Interpersonal skill and Problem solving] and Technical Competencies [knowledge of Industry & bank product, Trade Finance, International Trade Service]	Adama Branch and Megala Branch (Dire Dawa & Adama)
	District IT Officer	BSC/MSC Degree in Computer Science, Information Technology/ Computer Engineering or related fields of study with 2years of relevant experience.	Core Competency [Perseverance, Continuous Learning, Teamwork, Integrity & Trust, and Customer Focus], Individual Competency [Action oriented, Interpersonal skill and Problem solving] & Technical Competency [Management of IT Infrastructure, understanding of industry digital product and alternative channels, ability to build out digital capabilities to transform the Bank, Understanding of	Dessie District Office

Note the following Conditions:

- ☞ Terms of employment-----Permanent basis.
- ☞ Salary & Benefit Packages-----As per the salary scale of the Bank.
- ☞ Additional/special skill-----Knowledge of basic computer skill for all positions.
- ☞ Applicants who do not meet the above requirements will not be considered and should not apply.
- ☞ Applicants are required to explicitly express position they are applying for by organizing application letter, CV, qualification and work experience.
- ☞ Registration date -----7 consecutive working days from the date of announcement.
- ☞ Only short-listed applicants will be contacted.
- ☞ Applicants are required to send only complete and appropriate work experience, educational qualification CV and application letter.

Therefore, interested and qualified applicants fulfilling the above requirements can submit their credential documents either in person to **Oromia Bank Head Quarter** found at **Bole Africa Avenue** adjacent to **Getu Commercial Center** within the set deadline.

All documents should be scanned in pdf format only, and the size of the documents should be less than 2.5 MB.